

QUALITY POLICY

AB-BIOTICS S.A. is a leading biotechnology company based on research, development, intellectual protection and distribution of their own exclusive biotechnological solutions through a Business to Business (B2B) and Business to Consumer (B2C) models.

Our company aims to establish itself as a benchmark of value and profitability in the European biotechnology sector. We work to improve the health of people developing products and providing services that support a healthy life and help to prevent and treat diseases.

AB-BIOTICS has a multidisciplinary team founded by Miquel Àngel Bonachera and Sergi Aulibert. The organization combines the talent of young, dynamic and highly qualified professionals with professionals with extensive international experience and success in the business and biotechnology world.

Vision: AB-BIOTICS aims to establish itself as a benchmark of value and profitability in the European biotechnology sector.

Mission: AB-BIOTICS works to improve the health of people developing products and providing services that support a healthy life and help to prevent and treat diseases.

Values:

- **Innovation:** Generate new ideas that help improve human health.
- **Teamwork:** Work together with enthusiasm, focusing on a common goal and benefiting from all the synergies generated by the collaboration.
- **Responsibility:** Make responsible decisions, ensuring that our efforts contribute to the company's objectives.
- **Respect:** Treat people with dignity and confidence and listen to their ideas.
- **Competitiveness:** Demonstrate a tireless spirit focused on the pursuit of leadership and excellence in our sector.
- **Professional development:** Promote continuous learning and the acquisition of new skills and competencies within our teams.
- **Social Commitment:** Help translate advances in biotechnology into solutions that can improve human health.
- **Flexibility:** Quickly adapt to changing environments to move towards the company's goals.
- **Respect for the environment:** Being a good corporate citizen, helping to improve the quality of life of our society

AB-BIOTICS S.A. assumes the commitment to apply a Quality Management System according to our compromise on the safety, compliance and quality of our products and services. The commitment of General management is manifested through the establishment and leadership of a strategy based on the implementation and maintenance of a Quality Management System that guarantees the suitability of our processes, in a sustainable and robust way, through continuous improvement programs in our products and services.

The entire organization, headed by General Management, assumes the commitment of:

- Promote the Quality Management and prevention of risks and occupational health, providing the necessary resources and involving all the personnel of the company, as well as our collaborators.
- Ensure compliance with legislation and other requirements that apply to the company in relation to the Quality and Risk prevention.
- Identify the needs of our clients and fulfill their requirements to achieve their full satisfaction.
- Develop training activities so that all personnel know, participate and apply the Quality Management System and at the same time allow continuous improvement in the development of their tasks.
- Ensure that subcontractors and suppliers apply the same principles of management.
- Communicate this policy to all AB-BIOTICS team and collaborators as well as to everyone who requires it.

November 30th, 2020



Miquel A. Bonachera
Executive Director



Sergi Audivert
Executive Director